

ANNUAL REPORT OF THE RECTOR FOR 2014

Last year, we celebrated the Holy Eucharist together 103 times on Sundays, and 157 times on weekdays. In addition, there were 229 occasions when a priest or a Lay Eucharistic Minister brought Communion to people who were hospitalized, in a nursing home, or house-bound. Also, the Daily Office was read or sung publicly twice on Sundays and eight times on weekdays. A total of 4722 people attended our Sunday services, and some 2512 were present on weekdays. In 2014, we baptized Jonathan Gregory Howland, Evelyn Rose Donzella, and Jeremiah William Henry Edness; we solemnized the marriage of Andrew Everett Gowan and Bridget Lynn Aitken; and the Burial Office was read for Barbara Morehouse Prisch, Henry Wigglesworth Mellen, Gregory David Cassel, Harold George Cassel, Mary Ludlow Rives, Richard Edwin Crews, George Allen Beatty, Kenneth Albert Johnson, and Eric Chapman Wirth.

As always, however, our Annual Meeting is really less an occasion for statistics than it is primarily an occasion for saying Thank You, for giving thanks. And we have much for which to give hearty thanks, many people to whom heartily to say Thank You. There are those who serve as Greeters and those who sing in each of our choirs; there are those who serve on our Altar Guild and those who look after our concert series; there are those who oversee the care of our buildings and grounds, often in a decidedly 'hands on' way, and those who make our Christmas Bazaar and our Tag Sale happen; there are those who help with the selling of Christmas trees, those who teach and assist in our Church School, and those who help in leading worship as acolytes, lectors, and altar servers. There are those who help with Coffee Hours (and the cleaning up after them!), those who help with potluck suppers, the reception on Easter morning, and with the reception after the Children's Christmas Service. There are the children themselves who often greet and read and take up the collection, lead us in graceful –grace-filled–Christmas and Easter worship, and whose Lenten Chore Service raises money for Mission and Outreach. There are those who work to distribute the monies raised for outreach, and those who take the time to visit those who need, might benefit from, a bit of loving care. There are those who serve on our vestry and recruit new vestry members; and there are those who assist our Treasurers by counting and depositing the various offerings and those looking after our capital campaigns and Every Member Canvasses. The list goes on and on and on

These are the people in our pews; and there is also our staff, and I, probably most of all, feel fortunate, blessed in them.

Our Priest Associate, David McIntosh, is not only a very good friend but also a very good priest –a fine preacher, teacher, liturgist, counselor; and it is for me a joy to have so lively colleague. Our parish Musicians, Tom Holcombe (together with Marty) and Margie O'Brien each inspire the musicians who work with them to offer astonishingly beautiful music to the glory of God; and ... neither of them seems to have much use for the word 'no', as in, 'No, that cannot happen'. For, so much happens through Margie's and Tom's gracious enthusiasm, whether it is in hauntingly beautiful motets for children, sudden changes in plan because of the weather among the adults, or in challenging organ pieces that I have only mused about hearing And, each of us needs to be grateful for all that David, Tom, and Margie are willing to do.

David, Tom, and Margie are real colleagues for me, as are Maureen Griffin, Katie Reed, Bill McLaren (and his partner Karen), and Randy Osolin. Neither Bill nor Randy is any better about saying No than are Margie and Tom: they simply show up and help, do what is necessary, and for that we all must give thanks. Katie volunteers to spend several hours each week in the parish office should the telephone ring or someone needing assistance of whatever kind appear, and we are blessed in her generous, graceful presence. Maureen has so much more skill and savvy than do I about so much that is about getting us from day to day, and we need always to bless her for preventing me from doing as much damage to the infrastructure of the electronic

communications network as it turns out that I could. And because Maureen also works elsewhere and where there are eggs and cooks and artists ... she is sorting out helping our Mission & Outreach efforts through Mary Lanning on the streets of New York. This year there will be more hard-cooked eggs, some decorated, than we have had before, and we need to acknowledge how compelling Mary's ministry is and how privileged we are to share in it.

Katie, Tom & Marty, and Margie are members of the parish; Fr David was raised up for ordination by the parish; and Maureen, Randy, and Bill are very much a part of the parish –and all of them constitute a remarkable group of ... colleagues, of people somehow in something together, with whom I have an especial and warm connection and all of whom are simply devoted to our common life here at St Andrew's. I myself do thank them, and ask you to find ways in which to thank them as well.

Quite a few years ago, the vestry began the ambitious project of bringing all three of our buildings –the church building, the parish house, and the rectory–into repair consonant with the needs of the 21st century. We must always remember to be grateful that our forebears here at St Andrew's 'thought small' and that we do not have enormous, cavernous structures to heat and maintain; nonetheless they are beautiful and prominent structures, and so our renovations and modest expansions of them, inside and out, have required great care and judicious thought. Wes Wyrick, now again on the vestry, has been our faithful and ingenious architect, and with his gracious assistance and with the wonderful energy of the Property Commission –chaired by Charmian Place and including Wes, Nick Downes, Michael Hallows, and Michael Ward—we have refurbished the interiors and exteriors of each of our buildings, given the rectory a garage, expanded the parking lot, and built The Close for the interment of cremated remains.

Although all buildings, and most especially older buildings, need constant attention, last year saw the culmination of our modernizing efforts with the renovation of this room, the nave. Our contractors, led by our gentle and more than able General Contractor, Tim Sneller, worked with astonishing speed and consummate skill, and almost all of the work was done in ... three short months. The many and somewhat scary cracks in the plaster are now a receding memory; the discolored plexiglass has become clear safety glass and so the sophisticated beauty of the repaired and re-leaded windows is again obvious; and Charmian, Candace Conard, George-Ann Gowan, and Bruce Whipple settled on a warm colour scheme that reveals the splendours of the crown moulding and yet somehow allows it to seem as though nothing much has changed. And all of it is subtly clearer to us because of Wes's expansion of the lighting system. Our Senior Warden, Lynn Perry, chairs the highly successful capital campaign that is paying for all of this refreshment, and she, the many contributors to the campaign, the members of the Property Commission, and so many others deserve our grateful thanks for returning us from the parish house to such an enhanced space for regular worship.

And all of you need my thanks for your patience and even enthusiasm for worshipping differently next door, and the members of the Altar Guild most particularly have my gratitude for 'camping out' in a temporary sacristy that was two room away from the nearest sink But what was most noteworthy was how quickly many of you came forget about the occasional awkwardness of sitting in the chairs and to enjoy the intimacy of worship in a smaller space where the Exchange of the Peace was easier and less formal. The Church School easily sorted out moving between buildings, Tom Holcombe and the adult choir readily adapted to a somewhat different repertoire that did not require a pipe organ, and Tom splendidly re-honed his piano technique. All in all, it seems to me that we had good-natured fun in the parish house, which speaks volumes about the way in which you, we, live together here

An attentive and thoughtful vestry, led by our officers, Lynn Perry, Nick Downes, James Vick, and Randy DiPentima, oversaw the whole of this project and contributed invaluable help in

refining proposals by Wes and the Property Commission. All of these dedicated and caring people have my hearty thanks and have earned yours as well. We shall miss Eileen Holihan, Cynthia Stubbs-Hill, and Bruce Whipple, whose terms on the vestry are ending; and we need also to thank them for their service on the Nominations Committee, chaired by their Member-at-Large Janet Downes, for the proposed slate of their successors in the Vestry Class of 2018. I commend John Barton, Candace Conard, and Christopher Rehkow to you and heartily thank them for their willingness to stand for election.

Well-attended worship services about heart-felt prayer; fine music and fine congregational singing; a series of highly successful capital campaigns; wonderful parties together and real care for those who are less fortunate; kindly affection amongst one another and a willingness to work with one another happily, productively, for the common good and the good of others beloved by God –this is a good and strong and vibrant and loving, lovely parish. So much so that it can make for a kind of complacency, a sense that it must always be so when in fact it need not be

Despite the monies being raised in the capital campaign for the renovation of the nave, the results of the Every Member Canvass for the Operating Fund of St Andrew's was, this year, worrisome. The vestry last week passed a budget with a substantial deficit in large measure because a great many members who worship in this room regularly and who help out in so many other ways have not made pledges to the Operating Fund and may not this year do so: perhaps it seemed, seems unnecessary

Pledging is highly personal, dependent upon individual circumstances, and no one should tell anyone what to do. We need also to acknowledge that making a pledge often makes a difference in how those who do pledge think about their connections to the parish and their colleagues in it. As well, we need to acknowledge that someone who pledges the same amount year by year or who when in church gives the same amount on each Sunday is effectively giving less than he or she did five, ten, or twenty years ago; all of which suggests that we need find ways in which to ask ourselves –all of us—please to remember to consider again and again what we are doing and why we are doing it.

As I have said many times before, St Andrew's is not a wealthy parish, but it is a parish rich in its faithful, faith-filled, diverse, lively, gifted, and kindly-affectioned members who are generous with so much and careful of so many. It is rich in the beauty of its buildings and surroundings, and is rich in the community of which it is a part. It is also blessed with a vestry and collegial staff surrounding the rector and who work hard to ensure that the parish flourishes in all ways. We, all of us, have so much here for which to give thanks, and have so much here that we need to find ways, means, and words to support; and the Gospel for this morning reminds us that if each of us is willing to say 'I shall', then ... the remarkable and even the preposterous can happen.

Respectfully submitted,
The Reverend Roger B. White,
xxvi Rector

ANNUAL REPORT OF THE SENIOR WARDEN FOR 2014

This was a wonderful year for St. Andrew's, highlighted by the splendid renovation of the interior of our beloved church building and by the faith, energy and commitment that abound among our parishioners. The reports which follow this one in the Annual Meeting materials describe the myriad of activities which our parish members undertake to make St. Andrew's the lively and embracing church home it is for worship and fellowship and to help us fulfill our most important roles of mission and outreach.

The work on the interior of the church building began in January with the removal of the first stained glass windows for restoration and then commenced in earnest on Easter Monday when the building was emptied and we relocated to the Parish Hall for worship during the renovation. The work proceeded on plan to completion in mid-July. The Properties Commission (chaired by Charmian Place and including Wes Wyrick, who did the design work and was the daily manager of the renovation, Nick Downes, Michael Hallows and Michael Ward) organized and oversaw the entire project and deserve our greatest thanks.

Our time in the Parish Hall was rich in its simplicity and uplifting because of our opportunity to experience change in our familiar routines. The renovated St. Andrew's is beautiful, its essence the same but every element refreshed. We have done our part in ensuring the endurance of the church building for future generations, as previous generations did for us.

Our many commissions and organizations have continued their good work, in some cases under new leadership. Judy Messer, as head of the Music Commission, conceived and led the development of our successful Music in the Nave series of concerts; she has been succeeded by Rebecca Trautmann. Eileen Holihan has for years overseen the Fellowship Commission's hosting of many events so smoothly and efficiently that it is hard to realize the effort that it takes; her role will be taken over by Bernadette Elegard, Sue Edgerly and Jean DiMartino. Under the supervision of Ryan Foote (whose co-coordinator, Aija Gibson, moved to California earlier this year), the Church School has grown in numbers as well as scope of activities; Peter and Lori Brodhead have succeeded Aija in helping Ryan to lead the Church School.

More than one-third of us participate in St. Andrew's in ways that complement our worship and enhance our role in the larger community - from serving as acolytes to reading lessons, from working on our many commissions to pricing items at the tag sale, from cleaning up the grounds of the church to singing in the choir, from serving at the soup kitchen in Torrington to supporting Sister Mary Lanning in her ministry to the homeless. That is a remarkable record of service for our parish. Many, many thanks to all who give so much of themselves to the glory of God in these ways and in their daily lives.

Foremost among St. Andrew's countless blessings is our Rector. Under his leadership our parish flourishes. He has taught us to be better Christians through his thoughtful homilies and the example he provides, he has cared for us and comforted us. Happily, Roger and we have the strong support of our Priest Associate. David has enriched our worship and expanded our opportunities for learning. His growing involvement in the parish and his particular interest in the Church School and young teenagers are wonderful assets to St. Andrew's.

Turning to matters of parish business, St. Andrew's had a mixed year on the financial front. The excellent news is that the three-year Capital Campaign for the renovation of the interior of the church building (whose second year was 2014) will have raised funds sufficient to cover all of the cost of that renovation. More good news is that we had very successful sales: the Tag Sale to benefit the Capital Fund, the Christmas Bazaar to fund our Mission and Outreach efforts, and the Christmas Tree Sale whose proceeds went into the Operating Fund. In addition, we now have an Assistant Treasurer, Elaine Henry, who will be of great help to our Treasurer, James Vick, and the Vestry in managing our Parish financial life.

But, unfortunately, the good news ends with our return to Operating Budget deficits after a balanced budget in 2013. The Capital Campaign asked for contributions for the church renovation over three years which meant that 2014 was a year in which a lot was asked of all of us, as will be the case in 2015. Our challenge is not to lose sight of the fact that the renovation was a one-time major event for us and that we do have to continue to run the parish on a daily

basis. The last year of the Capital Campaign is 2015 so we will only have to ask for extra financial effort for this one remaining year. Please do what you can to help us to match our income with the carefully-considered expenses in our budget.

A new Vestry will form after the Annual Meeting as Eileen Holihan, Cynthia Stubbs-Hill and Bruce Whipple rotate off after their three year terms. We thank them for the energy, ideas and good judgment they brought to the Vestry. We look forward to continuing the work of the Parish with a Vestry which will include three new members following the Annual Meeting.

Respectfully submitted,

Lynn C.A. Perry, Senior Warden

ANNUAL REPORT OF THE MUSIC COMMISSION FOR 2014

In February 2014 our founding leader of the Music Commission, Judith Messer, decided to step aside (but not down!) as Chair of the Music Commission. Under her leadership the Commission oversaw the buying of our glorious new piano and set in motion a strong, varied Music in the Nave series that brings in people from the Kent community and beyond. Our grateful thanks to Judy for all that she has done—and continues to do—for St. Andrew's!

Since the last report in January 2014 the Music in the Nave has sponsored 11 events: Two Evensongs, Lynn Henderson, Margarita Nuller, the Kent Singers, Dianna Herrold, Tom Holcombe, George Potts, The Sherman Chamber Ensemble twice, and the Messiah Sing-In, also with the Sherman Chamber Ensemble. Music has filled not only the Nave, but the Parish House as well!

The success of all of these events has been generously aided by members of the Music Commission: Pat Campbell, Karen Chase, Irene Connors, Tom Holcombe, Judy Messer, Susan Mullins, Margaret O'Brien, Maggie Stearns, Jeff West, Rod Williams, and Roger White. Their energy and enthusiasm make this a joyful commission with a most joyful outcome! Many, many thanks to all of them—and those quiet helpers who just do what needs to be done without being on the Commission!

The 2014-2015 Music in the Nave season is not over yet! We still have an Evensong in February, a piano concert by Margarita Nuller in March, a solo concert by our own Margie O'Brien in April, and a piano concert by a new performer, Monica Tessitore in May, to look forward to. I hope the members of St. Andrew's will come and enjoy this beautiful music, bring friends and neighbors, and help us really be "that church with all the music!"

Respectfully submitted,

Rebecca Trautmann

ANNUAL REPORT OF THE ALTAR GUILD FOR 2014

We had a wonderful year. We held up pretty well during our "camping" in the Parish Hall this past summer. Our "new digs" are working out just wonderfully. We have adapted!!!!

I'm sorry to report that we have lost three members of our guild: Brock Knowlton, Elaine Henry and John Barton. We will miss you all very much.

Craig Kaiser who has supplied us with wafers and candles has retired. We will now be getting our supplies from Almay. I think this will work out very well.

Again, Kent Green House has done an outstanding job with our Christmas & Easter flowers.

New purificators have been purchased which makes keeping up with the cleaning of them easier. The flower guild has given us another beautiful year with their arrangements. I wish to give all members of the guild a big THANK YOU.

Respectfully submitted,

Kathy Fricker and Edith Altvater, Co-Directors

ANNUAL REPORT OF THE FELLOWSHIP COMMISSION FOR 2014

The Fellowship Commission hosted the following events in 2014:

26 January	Annual Meeting Reception
17 April	Maundy Thursday Potluck Supper
19 April	Easter Egg Coloring Extravaganza
20 April	Easter Day Reception
12 October	Joint Reception with Congregationalists
21 December	Reception after the Children's Christmas Service

The Fellowship Commission is grateful to the following parishioners who assisted during the year including Sue Edgerly, Bernadette Ellegard, Ginger Giles, Rita Kho, Irene Connors, Mary Dingee, Janet Downes, Jim Brownell, Barbara Psarakis, Sabine Gibson, Nancy O'Dea Wyrick, George-Ann Gowan, Bruce Whipple, Michael Ward, Melissa Schipul. In addition, the Fellowship Commission wishes to thank the many parishioners who volunteered to host Sunday coffee hours after the 8:30 and 10:30 services.

Respectfully submitted,

Eileen Holihan

ANNUAL REPORT OF THE EDUCATION COMMISSION FOR 2013

Three reading/study groups continued to meet, more or less regularly, throughout the year, although the disruptions caused by moving to the parish house for worship and the extensive renovations in the nave did have impact on the schedules of the groups.

The Book Discussion group, which normally meets at Noon on the first Sunday of each month, finished Diarmaid MacCulloch's lengthy study of the 16th & 17th religious conflicts in Europe and the Americas –*The Reformation*—and then spent two months with Marcus Borg's influential *Meeting Jesus Again for the First Time* before returning to Diarmaid MacCulloch and his intriguing study based on his Gifford Lectures, *Silence: A Christian History*. The plan is to continue with MacCulloch through most of 2015 and in the springtime to begin discussing his massive study of the first Protestant Archbishop of Canterbury, *Thomas Cranmer*.

The Bible Study group, which meets between the liturgies on the second Sunday of the month, spent most of 2014 in discussing the readings appointed for the major feasts of the year – Pentecost, the birth narratives in the Gospels—which by and large remain the same each year. In December it began a gradual working through of Mark's Gospel, from which most of the Gospel readings are drawn in 2015.

The Book Group are grateful to Lisa Marsan for her elegant and gracious hospitality, and they met in order to discuss several works of fiction, including Barbara Kingsolver's *Flight Behavior*; Colm Toibin's theologically thought-provoking *The Testament of Mary*; Donna Tartt's best-

selling *The Goldfinch*; Jane Austen's incisive *Persuasion*; and two disturbing plays by Euripides –*Bacchae* and *Medea*.

Although there is some overlap among the groups, each is for the most part a unique constituency of people very loyal to doing the 'assigned' reading.

Respectfully submitted,

The Reverend Roger B. White

ANNUAL REPORT OF THE MISSION AND OUTREACH COMMISSION FOR 2014

During 2014, the Mission & Outreach Commission supported local, diocesan and international organizations. Members of the commission include Ron Akjar, Irene Connor, Bill Dillon (chair), Janet Downes, Phyllis Foster, Sabine Gibson, George-Ann Gowan, Emily McWhinney, Denny Mantegani, Margie O'Brien, George Potts, Barbara Psarakis, Katie Reed and Cynthia Stubbs-Hill. Lynn Perry, Senior Warden and The Rev. Roger White, Rector, serve ex-officio.

St. Andrew's Parish continued its support several on-going programs. Monthly food donations were contributed to the Kent Food Bank, along with seasonal produce from the St. Andrew's garden plots in the Kent Community Garden. Members of the parish participated in preparing and serving meals at the Torrington Soup Kitchen in months in which there was a fifth Sunday. Jane Hanley coordinated this effort. St. Andrew's continued to support Sister Mary Lanning's New York City based organization, Yes! Solutions. During her visit to St. Andrew's on December 7, Sister Mary was presented with a check in the amount of \$875.00 along with donations of blankets, coats and other winter clothing items.

At meetings in February and October, commission members discussed the need to support both local and international organizations. Africa and the Middle East were considered priorities. In addition to a donation to Educare Africa, an organization that supports education in Cameroon, donations were made to the Episcopal Relief and Development Fund. These donations were earmarked to support Syrian refugee camps, the Middle East Fund and the Ebola Crisis Response Fund. Local organizations that received donations included the Torrington Soup Kitchen, Kent Food Bank, Loaves and Fishes and Literacy Volunteers on the Green, among others. A complete list of donations is attached.

The Mission and Outreach Commission account balance at the end of December was \$11,785.56. This included more than \$7,000.00 in proceeds from the Christmas Bazaar and proceeds from jewelry and other items sold by Sue Edgerly and Sabine Gibson in their shops. The next meeting of the M&O Commission will be in March 2015.

Respectfully submitted,

William Dillon

Mission and Outreach Donations, 2014

	February 2014	October 2014	Total
Local			
Kent Affordable Housing	200.00		200.00
Kent Community Fund	1500.00	1000.00	2500.00
Greenwoods	500.00		500.00
Northwest Chore Service	200.00		200.00
Women's Support Services	200.00		200.00
Torrington Soup Kitchen	1500.00	250.00	1750.00
Prime Time House	100.00		100.00
Kent Volunteer Fire Department	500.00		500.00
Housatonic Youth Serv.	100.00	250.00	350.00
Kent Village Housing for the Elderly	200.00	750.00	950.00
Loaves and Fishes		250.00	250.00
NW CT Hospice Volunteers	100.00		100.00
KCSSF	100.00		100.00
Kent Food Bank		250.00	250.00
Kent Nursing (KNA)	100.00		100.00
Community Garden	250.00		250.00
Literacy Volunteers	250.00		250.00
Rector's Discretionary Fund	2000.00		2000.00
Subtotal	7,800.00	2,750.00	10,550.00

Diocesan			
Bishop's 5K Race for Kids	150.00		150.00
Society / Increase Ministry	750.00		750.00
Yes! Solutions	750.00	Oct. 250.00 Dec. 875.00	1875.00
Camp Washington	250.00		250.00
Subtotal	1,900.00	1125.00	3025.00

International			
Project Troubador	100.00		100.00
Mekele School for Blind	300.00		300.00
Dayle Elsassor's Books	500.00		500.00
Episcopal Relief & Devel.	2500.00	2000.00	4500.00
Educare Africa	250.00		250.00
Subtotal	3650.00	2000.00	5650.00

TOTAL	13,350.00	5,875.00	19,225.00
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REPORT OF THE ADULT MUSIC PROGRAM FOR 2013

This year we have been striving to maintain the ambitious program we managed the past two years, with the same high standard, given a somewhat reduced number of singers: the most serious blow was the ill-health and subsequent retirement of Clint MacGowan, but there has been further attrition as well. On two occasions I had hoped to have the Choir do magnificent pieces in eight parts – the Biebl *Ave Maria* and the Gabrieli *Jubilate Deo*, in particular. We used to be able to do music like this, but I'm afraid at this point it's no longer feasible. Not to complain – you'd have to travel a long ways to find a group that can manage such music nowadays! We're very fortunate in the faithful singers we still have, who can hold their parts all by themselves should that be necessary.

I have not done well with recruitment – though we did pick up Mike James recently: he and his wife are good church people and should be a blessing for our parish. We especially need another bass or two, though – Jeff and James have been doing heroically, but I wish I could find them some help. Another alto or two would be great, too, to keep Marty company – anybody out there? And tenor - if George weren't so great, the whole enterprise would be in serious trouble! As for the sopranos – they are all terrific, and definitely the glory of the Choir.

In most respects the program I think is in pretty good order – I'm especially proud of the extensive neat music files in the Choir room over in the corner. In the church, the organ continues to serve well – though I always wish we had an instrument more suitable for much of the more ambitious organ literature of the past two centuries, as well as for anthem accompaniments.

Even considering our current challenges, though, I think we're very fortunate at St. Andrew's, with such fine leadership and such able, friendly parishioners – serving this community is really a pleasure!

Respectfully submitted,

Tom Holcombe

ANNUAL REPORT OF THE CHURCH SCHOOL FOR 2014

As adults, we know that our world is transformed through the teachings of Jesus. Here are some guiding principles we hope to bring to our children which will help us share Christ's message.

1. God's love is unconditional and endless- you matter to God!
2. God embraces you every moment of every day.
3. God blesses you with special gifts.
4. God wants us to recognize the face of Christ in others.
5. God empowers us to use our gifts as difference-makers in His Kingdom.

Our twenty-five minute format consists of respectfully entering our space, lighting a candle, reading a prayer card, reading a bible lesson, sometimes a craft or distribution of materials, then a closing prayer. We encourage visitors and fellowship. St. Andrew's Sunday School had a terrific group of students in 2014. The renovated and redecorated facilities provide a wonderful environment for the school and we are happily enjoying the newly organized, clean space and furnishings. We deeply appreciate the help of the parishioners and leaders who continue to ensure that our youngest and most vulnerable have a safe space in which to grow. We believe that St. Andrew's is nurturing this space as it does the upper church.

This year, we have continued learning about Christianity and the Anglican tradition through Bible Stories, Thematic Christian Lessons, Liturgical Practice, Fellowship, Lectionary, Discussion, Participation in both "Big Church" and our "Little Church," and Community Service.

We are a multi-aged class-room, with the older children assisting the younger children while under the supervision of the instructors. We hope that this will reinforce Jesus' message of empathy in our children.

The school is divided into four main groups:

Infants: Invited to stay in the sanctuary with their parents, or join us in the Undercroft along with their guardian.

Nursery School Age: Invited to join us in the Undercroft with a guardian, or contact us so we may assign a big brother or sister for the duration of class.

Grades K-6: All are encouraged to join us, including visitors. It is the teachers' responsibility to gather the children during dismissal in the sanctuary and lead downstairs. Encouraged to sit together when remaining in the Sanctuary.

Grades 7 and Up: YAP is available to this group. This includes training and serving as a Youth Acolyte, assisting as Big Sisters/Big Brothers in Little Church, and Sanctuary Service. Each Fall, crosses should be presented to the Youth Acolytes, and Prayer Books to the 7th & 8th graders.

Some Highlights of 2014:

October

Children Assist in Big Church

Fall Church Clean Up

Guest teacher Melissa Schipul and her dog "Dilly" at church school

Rev. Roger and Father David hold a blessing of animals on the church lawn

December

Children and Parents volunteered for Xmas Tree sale

Children's Xmas Service with Children's Choir

Upcoming in Spring

New Youth Acolytes training

Possible Parents' dinner

Lenten service project

Possible trips to overnight St. John the Divine, Harlem, or Christ Church, New Haven

Easter Children's Choir with Margie and Procession

The Rector and Father David have worked hard to bring us into the church with meaningful visits to the Sanctuary, inclusion in special services, visits to the Sunday School and helpful guidance. Thank you, Rev. Roger and Father David!

The Children's Christmas Service on the 4th Sunday of Advent was a success with many children participating. Many thanks to Margie O'Brien for her incredible work with the Children's Choir.

Margie O'Brien is the director of the Children's Choir and is invaluable in age-appropriate teaching and conducting of our children in music. Thank you to Tom Holcombe for playing accompanying piano and organ, along with engaging some of our instrument-playing students. Currently, we have junior musicians in voice, violin, piano, and trumpet. Tom has invited the older students to join the adult choir. Thank you!

We'd also like to thank Melissa Schipul for being a visiting teacher in Sunday School, and a warm thank you to her service dog, Dilly, who also came to school as a visiting teacher. We deeply appreciate your offering your time, abilities, and love with our school! Please contact us if you hear God calling you to help, as well. You do not need to be a parent to join us!

We'd also like to thank George and Elissa Potts and Michael Chamberlin and Margie O'Brien for hosting the annual Easter Egg Decorating Party with Pizza Lunch! Thank you!

Easter 2014 will bring our annual service with choir and procession to the cross.

Finally, we would like to thank the parents for investing in your children's spiritual growth by bringing them to Sunday School each week. Thank you for making this a priority in your families' schedules. We would also like to thank our 7th and 8th Graders for consistently helping with the younger children.

St. Andrew's is a continued blessing for the children in our community, providing a safe, fun, and engaging environment. Overall, we have enjoyed a very successful year, and we thank you all for your continued support and involvement with these wonderful, developing little hearts!

Yours in Christ,

Ryan Foote, Peter Brodhead and Lori Fedewa

ANNUAL REPORT OF THE PROPERTIES COMMISSION FOR 2014

What a successful year 2014 has been. With the Rectory refurbishment, the undercroft renovation and the painting of the exterior of the church completed by the end of 2013, this past year saw the complete renovation of the church interior, including refurbishment of the stained glass windows. We are happy to say that all our major capital projects have been completed. After a successful capital campaign, the renovation work started on April 21st, the Monday after Easter 2014.

In the annual report of last year, I stated that getting budget figures in order and interviewing and reviewing proposals from stained glass window contractors was the most complicated and time sensitive part of this complex renovation. Well that was just the beginning!

We had an amazing contractor in Tim Sneller who oversaw the coordination of the different painting, plaster, flooring, carpentry, electrical and window subcontractors. He made it happen in a miraculously short time frame and with meticulous and beautiful attention to detail and craftsmanship. We are so grateful for his professionalism. Construction was completed in time for the annual tag sale to be held as always in the Parish House and Sunday morning services to return to the nave.

We owe a huge debt of gratitude to Wes Wyrick for shepherding us through our renovation. He prepared drawings for our lighting and electrical requirements and provided the design and detail for the sacristy renovation. He spent countless hours monitoring the construction and answering questions on site. Nick Downs, Michel Ward and Michael Hallows were always at the ready to tackle whatever needed attention.

There are no planned capital projects for 2015, however ongoing care and maintenance of our church complex; maybe just a momentary resting on our laurels.

It is a real joy to have a newly beautified and light filled place of worship. Our thanks to the patience and generosity of the parish.

Respectfully submitted,

Charmian Place

ANNUAL REPORT OF THE CHILDREN'S CHOIR FOR 2013

The children's choir sang on two occasions this year during the 10:30 am service. They sang on April 20th (Easter Sunday), and for the children's Advent service of lessons and carols on December 21st. The children sang both unison and two-part songs for these services. Members of the children's choir also provided instrumental music and small ensemble singing during the children's Advent service. Rehearsals are held during Sunday school time, with an occasional rehearsal either before or after church, or on a Saturday. Children who participated in the children's choir this past year include: Atticus Brown, William Brown, Lizzy Besmer, Sam Besmer, Charlotte Brodhead, William Brodhead, Lizzie Chamberlin, Sam Foote, Max Foote, Catherine Gibson, Anneken Gibson, Emily Lang, Madison Lang, Lucy Ober, Robbie Ober, Steven Peschel, Alex Sanchez, Victoria Sanchez, Brendan Stewart, Dylan Stewart, Cyrus Umeh and Oskar Umeh.

Respectfully submitted,

Margie O'Brien

ANNUAL REPORT OF THE STEWARDSHIP COMMISSION FOR 2013

The Every Member Canvass began with a letter sent out in November and follow-up phone calls followed into December. At this point the good news is that the average pledge is higher than in past years. This certainly shows the commitment so many have toward the health of St. Andrew's and the devotion they have to the work of this lovely parish. However, there are 20 fewer pledges than we had three years ago at this time. The total amount of pledges is \$22,000 short of our goal needed to cover all operating expenses of the Parish. As some parishioners have moved away or died over the years, new parishioners have joined the St. Andrew's family. They are not able to give at the level of those whom we have lost. More work is being done to reach out to those who have not yet pledged, and we are making a commitment to help the parish to learn more about stewardship.

Respectfully submitted,

Ned Reade, Stewardship Chair

January 23, 2014

St. Andrew's Church
Statement of Income & Expense
 Years Ending December 31

	Actual 2012	Budget 2013	Actual 2013	Budget vs. Actual 2013	Budget 2014	Budget '14 vs. '13 Dollar Chg.	Budget '14 vs. Actual '13 Chg.
<u>INCOME</u>							
Interest Income	60	100	21	(79)	50	(50)	142%
Investment Income	14,323	13,000	10,307	(2,693)	11,000	(2,000)	7%
Plate Holidays	12,721	10,500	8,597	(1,903)	8,500	(2,000)	-1%
Plate Regular	12,718	12,000	8,326	(3,674)	9,500	(2,500)	14%
Pledge Contributions	229,737	233,000	235,491	2,491	214,131	(18,869)	-9%
Bldg. Use Donations	7,373	8,000	8,491	491	8,000	0	-6%
Tag Sale	3,670	3,500	3,723	223	3,500	0	-6%
TOTAL INCOME	280,602	280,100	274,955	(5,145)	254,681	(25,419)	-7%
<u>EXPENSE</u>							
Administration	3,133	3,283	3,673	390	3,500	217	-5%
Allocate to Capital Fund	0	0	3,000	3,000	0	0	NM
Altar Supplies	1,261	1,036	943	(93)	1,005	(31)	7%
Audit	2,000	2,000	2,750	750	2,500	500	-9%
Buildings - Maint.	39,703	37,639	32,812	(4,827)	32,000	(5,639)	-2%
Car Allowance	3,607	3,700	3,700	0	3,700	0	0%
Christian Education	101	500	282	(218)	500	0	78%
Continuing Education	1,500	1,500	1,350	(150)	1,500	0	11%
Diocesan Pledge	32,868	30,722	30,720	(2)	36,614	5,892	19%
Fellowship	2,187	2,239	2,112	(127)	2,209	(30)	5%
Hospitality	500	500	500	0	500	0	0%
Housing Equity	2,764	2,814	2,814	(0)	2,878	64	2%
Insurance	13,056	13,709	11,844	(1,865)	13,028	(680)	10%
Interest Expense	587	42	83	41	0	(42)	NM
Mission & Outreach	3,710	4,210	4,210	0	4,130	(80)	-2%
Music	4,073	1,500	1,498	(2)	1,522	22	2%
Office Supplies	1,934	500	1,827	1,327	1,171	671	-36%
Payroll Taxes	2,178	2,455	1,124	(1,331)	984	(1,471)	-12%
Pension Fund	19,340	18,911	18,759	(153)	19,793	882	6%
Postage	1,514	1,628	1,604	(25)	1,640	12	2%
Printing	557	612	276	(336)	454	(159)	64%
Salary Organist	22,302	14,000	10,400	(3,600)	10,816	(3,184)	4%
Salary/Health Rector	83,405	86,211	81,312	(4,899)	81,198	(5,013)	0%
Salary Priest Assoc.	3,800	7,600	7,600	0	7,900	300	4%
Administrator Comp.	12,480	12,979	11,640	(1,339)	10,800	(2,179)	-7%
Seminaries	2,467	2,806	2,806	(0)	2,848	42	2%
Telephone	2,235	2,171	2,318	147	2,277	106	2%
Utilities	25,133	24,009	27,175	3,166	21,952	(2,057)	-19%
TOTAL EXPENSE	288,644	279,277	269,131	(10,146)	267,420	(11,857)	-1%
SURPLUS/(DEFICIT)	(8,042)	823	5,824	5,001	(12,739)		

Summary Budget		St. Andrew's Church				
		Years Ending December 31				
January 21, 2015						
		Actual 2013	Budget 2014	Actual 2014	Budget 2015	Actual '14 vs. Budget '15
<u>INCOME</u>						
Pledge Contributions	235,491	214,131	211,495	209,174	-1%	
Investment Inc.	10,327	11,050	9,351	8,050	-14%	
Plate & Holidays	16,922	18,000	21,420	17,000	-21%	
Property Donations	12,214	11,500	11,886	9,500	-20%	
<u>Total Income</u>	274,955	254,681	254,152	243,724	-4%	
<u>EXPENSES</u>						
Salaries & Benefits	130,835	131,491	131,335	135,068	3%	
Diocese & Outreach	37,736	43,592	43,590	35,071	-20%	
Property	35,812	32,000	34,459	33,710	-2%	
Utilities	27,175	21,952	22,896	22,753	-1%	
Admin./Office	12,448	11,542	7,444	9,333	25%	
Insurance	11,844	13,028	10,752	10,860	1%	
Other Expenses	13,281	13,814	13,880	14,595	5%	
<u>Total Expenses</u>	269,131	267,420	264,356	261,389	-1%	
<u>Surplus/(Deficit)</u>	5,824	(12,739)	(10,204)	(17,666)		

ANNUAL REPORT OF THE TREASURER FOR 2014

The operations of the Parish in 2014 resulted in a \$13,325 deficit for the year, within 5% of the budget deficit of \$12,739. The deficit in 2014 primarily reflected a shortfall in pledge income and investment income, as well as a much reduced level of pledges made by members compared to the previous two years. Expenses came in at almost exactly budgeted levels in the aggregate, as favorable variances in Administration and Insurance costs offset adverse variances in Utilities and Building Maintenance.

The decline of pledge counts and amounts continued in the Canvass inviting pledges for 2015. These declines result from modest attrition through members leaving the Parish or passing away, as noted in the report of the Stewardship Commission, and from a "same as last year" trend among Canvass responses. Efforts to counteract both these trends will be required to maintain income at sustainable levels.

The overall financial condition of the Parish remains strong. The extensive renovation of the Church interior in 2014 was fully funded through the Capital Campaign. The investments of the Donations and Bequest Fund remained near its historic high just over \$1 million despite a \$100,000 withdrawal to cover timing differences between renovation expenses and incoming pledge contributions to the Capital Fund. I anticipate that with Capital Fund pledge contributions continuing through 2015, we will be able to reinvest that withdrawn money into the D&B Fund in the coming year.

Respectfully submitted,
James Vick, Treasurer

St. Andrew's Church

Funds Balances & Flows 2013

Operating Fund

2013 Operations

2013 Income	\$ 274,955
2013 Expenses	(269,131)
Surplus/(Deficit)	\$ 5,824

2013 Advance Pledges (rec'd 2012)	(26,905)
2014 Advance Pledges (rec'd 2013)	27,900
Total Cash from/(to) Operations	\$ 6,819

Operating Fund Balance as of 12/31/2013

Commingled Cash Balances	\$ 238,665
Liabilities	\$ (17,263)
Due from/(to) Segregated Funds	
Capital Fund	(80,256)
Donations & Bequests	(34,103)
Mission & Outreach Funds	(23,114)
Altar Flower Fund	(17,344)
Memorial Fund	(1,811)
Memorial Garden Fund	(732)
Music Fund	(4,370)
Cemetery Fund (inactive)	(3,002)
Operating Fund Balance	\$ 56,669

Segregated Funds

Altar Flower Fund

Beginning Balance 1/1/2012	\$ 18,134
Cost of Flowers	(5,330)
Donations	4,539
Ending Balance 12/31/2013	\$ 17,344

Capital Fund

Beginning Balance 1/1/2012	\$ (75,933)
Major Repairs	\$ (47,549)
Donations & Tag Sale	203,738
Ending Balance 12/31/2013	\$ 80,256

Music Fund

Beginning Balance 1/1/2012	\$ 3,141
Event Expenses & Other	(6,001)
Donations	7,230
Ending Balance 12/31/2013	\$ 4,370

Memorial Fund

Beginning Balance 1/1/2012	\$ 3,630
Liturgical Books, Other	(3,244)
Donations	1,425
Ending Balance 12/31/2013	\$ 1,811

Mission & Outreach Funds

Beginning Balance 1/1/2012	\$ 17,815
From Operating Fund	4,210
Donations	18,963
Disbursements	(17,874)
Ending Balance 12/31/2013	\$ 23,114

Memorial Garden Fund

Beginning Balance 1/1/2012	\$ (3,041)
Maintenance	(1,450)
Donations	5,223
Ending Balance 12/31/2013	\$ 732

Donations & Bequests

Funds managed by State Street Global Advisors
under supervision of Diocese of Connecticut

Market Value 12/31/2012	\$ 1,019,198
Total Gain/(Loss)	122,704
Income disbursed (to Op. Fund)	(10,307)
Market Value 12/31/2013	\$ 1,131,595

Segregated Funds in Donations & Bequests

Unrestricted Fund	\$ 572,252
W.A. Brown Fund	10,336
Cole Fund	6,861
Gibbs Burial Lot Fund	1,594
E.M. Grainger Fund	306,444
Nellie K. Mills Fund	15,486
E. Morehouse Fund	48,571
M. St. John & G. St. John Fund	10,048
M.W. Tebbetts Fund	160,003
Subtotal	1,131,595
Due from/(to) Operating Fund	34,103
Total	\$ 1,165,698

ANNUAL REPORT OF THE NOMINATIONS COMMITTEE FOR 2015

Officers

Lynn Perry, Senior Warden
Nicholas Downes, Junior Warden
James Vick, Treasurer
Alexandra DiPentima, Clerk

For the Vestry Class of 2018

John Barton
Candace Conard
Christopher Rehkow

Delegates to Convention

Lynn Perry
Jeffrey West

Alternate Delegate

Nicholas Downes

Chair of the Nominations Committee for 2016

Janet Downes

Respectfully submitted,

Janet Downes, Chair
Eileen Holihan
Cynthia Stubbs-Hill
Bruce Whipple